

## Lever Area : Housing and Homelessness

Task identified in the strategy	What is City of Lincoln Council doing to address this?	By when?	By who?	Vision 2025 priority area	What strategy, legislation or governance relates to this?	KPI's
1. Coordinate the effective delivery of homelessness services through a partnership driven and evidence based homelessness strategy	<ul style="list-style-type: none"> <li>A new county coordinator post has been established operating from North Kesteven District Council. The post has brought partners together and a draft countywide Homelessness and Rough Sleeper Strategy and action plan has been developed.</li> <li>A county Rough Sleeper Accommodation Programme bid was successful for complex needs units with support and will be available from March 2023. Colc Already in place. Further bids are being considered for specific for progression in 2023/24.</li> <li>Funding for drug and alcohol treatment and support has been received by Lincolnshire County Council which will contribute to the themes in the strategy. Close partnership working will ensure the funding is maximised across the District Councils.</li> <li>The Housing Advisors Programme is being considered for research opportunities to ascertain gaps in accommodation and provision. Colc do get advice from regular meetings with DLUHC</li> <li>Joint working groups to improve processes and pathways are operational for prison leavers, care leavers and young people and the Housing Related Support Contract. Colc already underway</li> <li>A review of the Team Around the Adult process is currently being undertaken and a countywide holistic health for homeless project is planned as part of the strategy subgroups to improve health inclusion.</li> </ul>			Lets deliver quality housing	Homelessness Legislation and Homelessness Strategy	Yes - a number of PI's are in place
2. Establish future investment strategies to meet current and emerging needs for care and support				-		
3. Bring more empty homes into use in order to improve the supply of properties available within the county	Currently some Local Authorities employ Empty Homes Officers that work with to bring empty homes back into use, from offering advice and support to owners through to highlighting the need for and coordinating enforcement action . There is potential here to have greater resourcing and expertise for the difficult empties – longer term and costly around legal action and CPOs . – CoLC have an Empty Homes officer shared with NKDC			Lets deliver quality housing		
4. Deliver new housing to meet housing needs and demands, meeting zero carbon targets and recognising all levels of affordability	CoLC delivering against this already as a responsible landlord. Local plan also relevant to this for all developments – currently under review. – we could champion this better for housing investment within the city balanced against overall resources and needs. Central Lincolnshire local plan, Housing needs survey and strategy to be refreshed during 2023.			Lets deliver quality housing		
5. Improve the quality of existing properties across all tenures and reduce the cost of poor housing to health, care and society	<ul style="list-style-type: none"> <li>Ongoing discussions with The Building Research Establishment (BRE) regarding a housing stock condition survey in conjunction with Public Health Intelligence team. Target - pricing and timescale to be agreed by end December 22.</li> <li>There are currently proposals for an energy advice service to replace links for warmer homes which are currently being considered between statutory partners. A conclusion is expected by the end of 2022.</li> <li>CoLC have Good quality council stock. A PSH Team working with landlords – needs to be balanced against overall demand upon the team in terms of priority. Sustainable warmth grants. CoLC to consider best practice / learning from other authorities to be taken forwards.</li> </ul>			Lets deliver quality housing		
6. Reduce levels of overcrowding as a means of reducing health risks	This is Business as usual for CoLC and is delivered via our Private Sector Housing Team and through Housing Solutions and our landlord responsibilities.			-		
7. Improve services to extend people's housing choices in preparation for later life	Good progress has been made through the county ageing better partnership. An ageing better conference was held an October 2022 which brought together a wide range of partners to identify the top challenges for Lincolnshire. Work is primarily focussed on developing a Good Homes Alliance to support people as they make appropriate choices around their future accommodation needs. Delivery is projected for March 2023. CoLC have work underway for this with new homes and also de wint court.			-		
8. Ensure services to support people to remain living in their current home complement each other as a system-wide approach	Lincolnshire Healthy and Accessible Homes (Housing) Lead recruited and started June 22. Working to progress both the Good Home Alliance work with the Centre for Ageing Better and ARK consultancy, and Healthy and Accessible Homes Group Actions from the Homes for Independence action plan. - CoLC are delivering this work via DFG grants and adaptation and will continue to work with partners.			-		

Lever Area : Activity and Wellbeing

Task identified in the strategy	What is City of Lincoln Council doing to address this?	By when?	By who?	Vision 2025 priority area	What strategy, legislation or governance relates to this?	KPI's
1. Develop a plan to be able to positively influence the planning system / external decision making in their local area	<ul style="list-style-type: none"> <li>Colc working on an action plan under the physical activity strategy – this timescale is broadly agreeable however there are a number of strands to pull together to realise the aspirations of this task.</li> <li>Other considerations for planning and development sites etc to ensure that people can access what they need to be healthy</li> <li>Action to progress in Q4 and 23/24 along with the Let's Move Lincolnshire Strategy priority 'Active Environment'.</li> </ul>			lets enhance our remarkable place / lets reduce inequality	new play strategy	n/a planning may have some
2. Make better use of green spaces across Lincolnshire, maximise opportunities for residents and visitors to be active in Lincolnshire.	<ul style="list-style-type: none"> <li>Project on remarkable place – our parks and open spaces are in good condition. More work to be done to promote open spaces and parks in terms of what's there, where to park, where are the toilets, things to do etc.</li> <li>Support to unlock green spaces within Sincil Bank supported by the Neighbourhood Team - reopened St Andrews Close - now working on land on Chelmsford Street and under Pelham Bridge</li> <li>Also working on greening the city centre</li> <li>Contributing to the Slow Ways website promoting the creation of a network of walking routes connecting towns and cities on a national basis</li> <li>Visit Lincolnshire website has dedicated space for nature and landscape which includes several walks and trails across the county. This will be further developed as further are developed in local places.</li> </ul>			lets enhance our remarkable place / reduce inequality	physical activity strategy - lets move lincolnshire strategy - playing pitches strategy	-
3. Widen the focus from commercial leisure offer and asset based physical activity - to activity outside your front door, in the home and in the workplace	<ul style="list-style-type: none"> <li>Builds on the physical activity strategy but will require further resource to truly unlock potential.</li> <li>Colc looking at affordability and accessibility of leisure centres – social prescribing, breaking down barriers of accessing health assets.</li> <li>Investment is being made into leisure facilities across districts to ensure that they remain attractive, accessible and available to residents</li> <li>Districts are working collaboratively with Lincolnshire County Council to support the active travel agenda.</li> </ul>			lets enhance our remarkable place / reduce inequality		
4. Providing opportunities and programmes across communities to enable all residents to take part in regular activity	<ul style="list-style-type: none"> <li>Working with Active Lincolnshire on local programmes including supporting the development of Active Ageing and Physical Activity during 2023. Work with Active Lincolnshire and local groups will further develop during 2023</li> <li>Working with Active Lincolnshire Connected Communities Sub-group on 7 targeted place based locations across the county including wider Lincoln</li> <li>All types of activity, whether formal or informal continues to be promoted across all districts</li> <li>Colc understand the priority of this however previous cuts have impacted this. Some opportunity for ColC working with partners (health, community groups) to deliver this</li> </ul>			lets enhance our remarkable place / reduce inequality		
5. Creating leadership, governance, partnerships and workforce capabilities across sectors to use resources in a more coordinated way to reduce inactivity	<ul style="list-style-type: none"> <li>Develop a strategic and two way relationship with Sport England to ensure that opportunities to attract funding and collaboration opportunities are realised in Lincolnshire. CoLC is engaged in this</li> </ul>			lets enhance our remarkable place / reduce inequality		
6. Each District Council to develop opportunities to positively influence internal / corporate decision making in their local area and embed in our governance processes	<ul style="list-style-type: none"> <li>Districts consider health and wellbeing implications in reports and have identified officer and elected member leads.</li> <li>Briefing and training session for health and wellbeing implications for reports will be developed and delivered in 2023 when the Strategy has been approved.</li> </ul>			lets enhance our remarkable place / reduce inequality		
7. Proactive and inclusive approach to sharing, learning, best practice and opportunities for collaboration	<ul style="list-style-type: none"> <li>Develop a good practice guide / toolkit for Districts to share learning and good practice examples</li> <li>Review future remit and structure of District Health &amp; Wellbeing Network to maximise contribution to / influence on this agenda</li> <li>Celebrate and raise awareness of opportunities across Lincolnshire through our communications and social media channels</li> </ul>			lets enhance our remarkable place / reduce inequality		
8. Proactively engage across the NHS to encourage innovation and creativity to enable health, wellbeing and physical activity within planning consultations	<ul style="list-style-type: none"> <li>CoLC will explore with partners the parameters and opportunities for innovation (E.g. can developer contributions go towards physical activity within the community rather than rooms in a GP surgery?)</li> <li>Develop meaningful relationships with NHS system leads and those responding to planning consultations, to encourage creative and cross departmental consideration of what could be achieved through the planning system</li> </ul>			lets enhance our remarkable place / reduce inequality		

Lever Area : Environment and Sustainability

Task identified in the strategy	What is City of Lincoln Council doing to address this?	By when?	By who?	Vision 2025 priority area	What strategy, legislation or governance relates to this?	KPI's
1. Improve air quality, particularly in designated management areas	<p>Air Quality Action Plan and annual status reports for Lincoln submitted to DEFRA and published on the Council's website.</p> <ul style="list-style-type: none"> <li>Air Quality Annual Status report 2022</li> <li>Air Quality Management Area Map 2018</li> <li>Air Quality Management Area Order 2018</li> <li>Interim Air Quality Action Plan</li> </ul> <p>Grant application for 2023/24 Air Quality fund submitted on behalf of Lincolnshire districts for a schools air quality campaign for £58 180 was successful.</p>		I. Wicks	Addressing the challenge of climate change	Air Quality Management Plan	PM10, PM2.5, Nox
2. Accelerate transition towards active travel	<ul style="list-style-type: none"> <li>This task links with Activity and Wellbeing lever area delivery</li> <li>Districts are working collaboratively with Lincolnshire County Council on this agenda and have prepared area cycling and walking network plans.</li> </ul>			-	Lincoln Cycling and Walking Network Plans	-
3. Promote and increase uptake of electric vehicles	<ul style="list-style-type: none"> <li>CoLC have been awarded £230 000 from OZEV for 50 EVCPs to be installed in 2023 to help meet the demand from residents without offstreet parking.</li> <li>District Councils continue to liaise with LCC on the Low Emission Vehicle Infrastructure pilot scheme to install a network of on street charging in Lincolnshire.</li> </ul>	June 2023	K.Bell	Addressing the challenge of climate change	Electric Vehicle Infrastructure Strategy	Number of Public EVCPs-annual
4. Mobility: provision and uptake of public transport services	<ul style="list-style-type: none"> <li>Districts continue to actively work on place based local transport strategies with Lincolnshire County Council. These strategies include cycling, walking and public transport.</li> </ul>		G.Wilson/T.Forbes Turner	-	Lincoln Transport Plan, Lincolnshire Transport Strategy; CoLC Employee Travel Plan	-
5. Joint work to reduce carbon emissions from all Councils (LCC and districts)	<ul style="list-style-type: none"> <li>Work is taking place across districts for delivering home improvement grants through the Local Authority Delivery Scheme (LAD) and Home Upgrade Scheme (HUG)</li> <li>CoLC have published the Council's Decarbonisation Strategy and Action Plan setting out carbon reduction projects to reduce the council's own carbon emissions.</li> </ul>	March 2025	K.Bell	Addressing the challenge of climate change	CoLC Decarbonisation Strategy; Lincoln 2030 Climate Action Plan; CoLC Affordable Warmth Strategy	Annual CO2e
6. Reduce district areawide carbon emissions across to meet national carbon reduction targets	<ul style="list-style-type: none"> <li>CoLC are working with Lincoln Climate Commission and published the Lincoln 2030 Climate Action plan setting out a range of projects to meet local and national carbon reduction targets. Further collaborative work set out in Lincoln 2030 will take place in 23/24.</li> </ul>	Ongoing	K.bell	-	CoLC Decarbonisation Strategy; CoLC Employee Travel Plan 2019-2024	-
7. Understand the local impacts of a changing climate to improve community resilience	<ul style="list-style-type: none"> <li>County and districts have collaborated to produce a Lincolnshire Climate Impacts Profile to be reviewed and updated annually.</li> </ul>	Spring 2024	E.Massey/K.Bell	Addressing the challenge of climate change	Lincolnshire Climate Impacts Profile; Lincoln Climate Resilience and Adaptation Strategy (draft)	-
8. Education and behaviour change around sustainability and climate change	<ul style="list-style-type: none"> <li>Districts have formed a climate communications group to work on joint coms campaigns.</li> <li>A template of the Lincoln Sustainability Toolkit has been shared with districts to replicate. Preparation of a business sustainability toolkit is underway.</li> <li>Districts exploring opportunities for additional support and advise for business through the UK Shared Prosperity Fund.</li> </ul>			Addressing the challenge of climate change	Lincoln 2030 Climate Action Plan	Annual CO2e
9. Reduce waste output across the county and tackle key issues	<ul style="list-style-type: none"> <li>Districts and County working together as part of the Lincolnshire Waste Partnership to review the Joint Municipal Waste Management Strategy.</li> <li>CoLC undertaking contract renewal for waste collection</li> </ul>		S.Bird	-	-	-
10. Improved open space provision that recognises the role of improved biodiversity, carbon sequestration and wellbeing benefits	<ul style="list-style-type: none"> <li>District and County working together to secure funding for tree planting and focussing on rural areas with local tree coverage that is suitable for tree planting.</li> <li>Central Lincs districts working together to explore rewilding and green corridor network opportunities. Funding secured from the LGA to develop a Biodiversity Net Gain toolkit to be used in Central Lincs. Project to commence Jan 2023.</li> </ul>		D.Clayton	Addressing the challenge of climate change	Lincoln Climate Resilience and Adaptation Strategy	-
11. Influence provision of healthy and sustainable food options	<ul style="list-style-type: none"> <li>Districts submitted a funding application to the Innovate UK to develop a Lincolnshire Food Ecosystem digital network to improve supply and distribution of local fresh food to multiple retail markets.</li> <li>Districts representatives sit on the Lincolnshire Food Partnership responsible for delivering sustainable food projects throughout the Lincolnshire.</li> </ul>			-	-	-
12. Maximise opportunity of Local Plan reviews	<ul style="list-style-type: none"> <li>This work will progress with Task 1 and Task 8 in 'Activity &amp; Wellbeing'</li> <li>Central Lincs emerging local plan includes new climate, energy and carbon policies.</li> </ul>			Addressing the challenge of climate change	Central Lincolnshire Local Plan	-

Lever Area : Economic Inclusion

Task identified in the strategy	What is City of Lincoln Council doing to address this?	By when?	By who?	Vision 2025 priority area	What strategy, legislation or governance relates to this?	KPI's
1. Embed strong strategic narrative/understanding to promote economic inclusion and health inequality linkages that deliver better outcomes	<ul style="list-style-type: none"> <li>To be drafted in 2023 and being informed by the UKSPF work and the place boards where applicable.</li> <li>Information and evidence gathering is already underway through the learning from UKSPF, Town Deal projects and other similar projects delivering economic benefit across communities.</li> <li>The strategy will need to be informed by our communities on what economic inclusion means to them and setting out clearly how we are to achieve success.</li> </ul>			economic growth	Inclusive Economic growth strategy	-
2. People in Employment: Work with Lincolnshire employers to improve employee working conditions / environment particularly within low paid and insecure employment to improve their health and wellbeing and prevent health issues developing - whilst improving business productivity	<ul style="list-style-type: none"> <li>This will build on our social responsibility charters.</li> </ul>			economic growth	good employer charter and Inclusive economic growth strategy	UKSPF will require output and outcome measures
3. People in Employment: Improve skills for those currently in work, enabling career progression, greater wage levels, better job security, greater productivity development - good for people and business - part of tackling in-work poverty	<ul style="list-style-type: none"> <li>Good progress is being made engaging with employers and key stakeholders including the FE providers.</li> <li>This work will continue to be built upon with stakeholders through the delivery of UKSPF and working with the GLLEP and sector specific groups.</li> </ul>			economic growth	good employer charter and Inclusive economic growth strategy	UKSPF will require output and outcome measures
4. People in Employment: Increase volunteering to support the community and increase well-being for the volunteers themselves	<ul style="list-style-type: none"> <li>This work is underway and will be built upon through the delivery of UKSPF</li> </ul>			economic growth / reducing inequality	-	UKSPF will require output and outcome measures
5. Supporting those most susceptible to economic change and transition: Increase core sector resilience in Lincolnshire by supporting employers to adapt and respond to economic transitions caused by the pandemic, through addressing skills gaps with employees	<ul style="list-style-type: none"> <li>This work is underway working with a range of partners to build resilience within communities particularly around the cost of living crisis including food and heat poverty.</li> <li>The ongoing work with Health will also contribute to the evidence base of who our most vulnerable to change are and how we codesign solutions with them.</li> </ul>			economic growth / reducing inequality	good employer charter and Inclusive economic growth strategy	-
6. Supporting those most susceptible to economic change and transition: Employee upskilling and retaining programmes for those in industries exposed to long-term change and decline	<ul style="list-style-type: none"> <li>This will be underpinned by both the good employer charter and the work being done through UKSPF and other means to increase businesses resilience and tools to support their employees to adapt.</li> </ul>			economic growth / reducing inequality	good employer charter	-
7. Digital skills programme: Residents have the digital skills to access health services, everyday services and employment opportunities	<ul style="list-style-type: none"> <li>Work on this is likely to be accelerated by UKSPF and through working with partners to ensure digital accessibility and increased digital skills go hand in hand.</li> <li>The evidence base is building already on where digital accessibility requires more focus from both the Covid Pandemic dataset and also other ongoing community work.</li> </ul>			reducing inequality	-	UKSPF will require output and outcome measures
8. Digital skills programme: Fully enabled digital FFTP (fixed fibre to premises) infrastructure across the county using place appropriate technologies				reducing inequality	-	-
9. Eliminate poor health from being a barrier to employment: Create an intervention programme that supports residents with ill-health into employment	<ul style="list-style-type: none"> <li>This work is interconnected with the good employer charter and will build upon that work.</li> </ul>			economic growth / reducing inequality	good employer charter	-
10. Creating an environment to support development of the health and care sector to improve health related service provision (wide scale health attraction interventions)	<ul style="list-style-type: none"> <li>Work with health colleagues is underway</li> </ul>			reducing inequality	-	-

Lever Area : Community Engagement

Task identified in the strategy	What is City of Lincoln Council doing to address this?	By when?	By who?	Vision 2025 priority area	What strategy, legislation or governance relates to this?	KPI's
1. Capture and build on district community engagement knowledge and expertise	<ul style="list-style-type: none"> <li>This task will be progressed during 23/24 using lessons learned and best practice from delivery during 2020-2022</li> <li>Engagement work through the Empowering Healthy Communities Programme during a project Boston Borough Council, NHS Lincolnshire ICB, Boston PCN and PAB Languages has been delivered, reviewed and shared with colleagues tackling health inequalities.</li> <li>Diverse Communities - Supporting the development (LEAN) to engage with the diverse communities that we have in the city</li> <li>MEAM</li> <li>Local Motion - Shared Plan</li> </ul>			Reducing inequality		
2. Expand district participation in current sector discussions across the wider system	<ul style="list-style-type: none"> <li>Key focus for this in recent months has been delivering support and capacity for addressing the needs of Ukrainian guests and addressing the cost-of-living challenges with foodbanks and supporting place based community initiatives</li> <li>Links with strategic partners county wide as well as strong place based networks</li> <li>BAU – some pipelines projects may accelerate this work in Lincoln. – would have to consider the centrally recruit aspect of this and how/if we would support and how logistically this would/could work.</li> </ul>			Reducing inequality	corporate consultation and engagement strategy	
3. Strengthen sector oversight and assurance	<ul style="list-style-type: none"> <li>This work is developing with voluntray sector, health and county council partners and linking to work streams through the Integrated Care Board</li> <li>Engagement with ICB business as usual.</li> <li>Lincoln Embracing All Nations - LEAN</li> </ul>			Reducing inequality		
4. Enhance and sustain voluntary sector engagement and contribution	<ul style="list-style-type: none"> <li>This work is ongoing and will be further developed in 23/24 using learning and expertise from Lincolnshire VET and the workstream development under the ICB and Lincolnshire's Community Strategy</li> <li>Concerns around maintaining independence and how logistically this would work</li> </ul>			Reducing inequality		
5. A Strategic Commissioning approach in Lincolnshire	<ul style="list-style-type: none"> <li>Work with JWEG to propose and support the development of a mechanism to review / move towards a strategic commissioning approach across the health and wellbeing system (community focussed services). Map current delivery of social prescribing and similar initiatives and the funding sources – CoLC to develop in 2024</li> </ul>			Reducing inequality		
6. Wellbeing Lincs	Already Business as usual in Lincoln			Reducing inequality		

Additional for Lincoln : Health and Mental Health

Task identified	What is City of Lincoln Council doing to address this?	By when?	By who?	Vision 2025 priority area	What strategy, legislation or governance relates to this?	KPI's
Cross Sector approach to Physical health	<ul style="list-style-type: none"> <li>Working collaboratively with Active Lincolnshire, PCN's and the voluntary sector to ensure a range of activities and early interventions are in place that meet the needs of the community.</li> </ul>			Reducing inequality		
Cross sector approach to Mental health	<ul style="list-style-type: none"> <li>Working collaboratives with and engaging in the mental health transformation taking place across Lincolnshire</li> <li>Promoting and supporting the voluntary sectors efforts to support mental health in the community through support groups, night light cafes etc.</li> </ul>			Reducing inequality		
Improved health and wellbeing of our population	<ul style="list-style-type: none"> <li>Working to ensure the Lincoln City is a safe and vibrant City of Lincoln Council</li> <li>Ensuring we have good access to parks and open spaces</li> <li>Maintaining a good leisure offer</li> <li>Ensuring that we support, and sign post our residents appropriately</li> <li>Ensuring we have safe, well maintained, good quality neighbourhoods and housing</li> </ul>			Reducing inequality / Remarkable place / Quality housing		Indices of multiple deprivation, health data and census data for Lincoln.
Ensure availability of good and correct signposting to services available.	<ul style="list-style-type: none"> <li>Working with Health colleagues and the charity and faith sector to ensure correct and up to date directories of service are available for all front line employees and volunteers.</li> <li>Supporting signposting of mental health recourses and support for young people</li> </ul>			Reducing inequality		